

Don't Ban Equality in Texas

Equality in the workplace is one of the most important business issues of our time.

Restricting access to comprehensive reproductive care, including abortion, threatens the health, independence, and economic stability of our workers and customers.

When everyone is empowered to succeed, our companies, our communities and our economy are better for it.

The economic losses from existing abortion restrictions, including labor force impact and earnings, already cost the State of Texas an estimated \$14.5 billion annually. Nationally, state-level restrictions cost state economies \$105 billion dollars per year.*

Simply put, policies that restrict reproductive health care go against our values and are bad for business. It impairs our ability to build diverse and inclusive workforce pipelines, recruit top talent across states, and protect the well-being of all the people who keep our businesses thriving day in and out.

The future of gender equality hangs in the balance, putting our families, communities, businesses and the economy at risk.

We stand against policies that hinder people's health, independence and ability to fully succeed in the workplace.

Capgemini Invent	Stitch Fix	Patagonia
Yelp	Atlassian	Glossier
Momentive	Lush Fresh Handmade Cosmetics	Seventh Generation
Benefit Cosmetics		Mercury Fund
OJO Labs	The Body Shop	Ben & Jerry's Homemade, Inc.
Zendesk	Box, Inc.	WP Engine
La Colombe Coffee Roasters	Asana	Clare V.
Lyft	BSR	Adasina Social Capital
Adya Partners	VICE Media Group	Trillium Asset Management LLC
Syzygy Plasmonics Inc.	HarbourView Equity Partners	Spot Insurance Inc.
M.M.LaFleur	Amalgamated Bank	People at the Center
Bumble	mara hoffman	Burton Snowboards
Madewell	Michael Stars	Earth Equity Advisors, LLC
Brenda Thompson Communications	Civitech	Gather Voices
Visceral	Farmgirl Flowers	The Pill Club
Luminary	Medicines360	IFundWomen
Clean Yield Asset Management	Everlane	
Playful Studios/ BetRed Stories	Houndstooth Coffee	The Cru

*Source: Institute for Women's Policy Research