

# Don't Ban Equality Beauty & Wellness

## There is no equality without access to comprehensive reproductive health care.

We believe that access to health care is fundamental to achieving equality in the workplace.

We know that when everyone is empowered to succeed, our companies, communities, and economy are better for it. But we will never have equality if reproductive rights are restricted.

Restrictions on access to health care, including abortion, significantly impact our industry, our workers, and our customers. Overturning Roe v. Wade could cause more than 36 million women in 26 states to lose access to this essential health care.

Restrictions on reproductive rights hinder our workers in and out of the workplace and negatively affect our efforts to promote equality and diversity at our companies.

We believe in protecting the well-being of all of the people who keep our companies and communities thriving, day in and out.

We also believe everyone should have access to the comprehensive reproductive health care they need, including abortion.

**We stand together against policies that limit people's independence and their ability to make their own personal health decisions and fully succeed in the workplace.**

about-face beauty

Anastasia Beverly Hills

Andalou Naturals

Andrew Fitzsimons (Brand)

Beautyologie

Beekman 1802

Benefit Cosmetics

Beyond Yoga

Black Girl Sunscreen

Caire Beauty

Circumference

cocokind

CRUDE Personal Care

Daily Harvest

Dame Products

e.l.f. Beauty

Ellis Brooklyn

EMILIE HEATHE

Esker Beauty

Fenty Beauty

Fenty Skin

French Farmacie

FUR

Ghost Democracy

Glossier, Inc.

Glow Recipe

Golde

goop

GROWN ALCHEMIST

hanni

HBFIT

Hellablack

Hyper Skin

Innersense Organic  
Beauty Inc.

JamieMakeup

Jenny Patinkin Eco-Luxe  
Beauty Tools

Joanna Vargas  
Skin Care

Keira Ashley (Brand)

KINSHIP

Krave Beauty

KVD Beauty

KYPRIS

Lime Crime

Lip Lab

lululemon

Lush Cosmetics

MakeLoveNotPorn

MUTHA

natureofthings

Nuria Beauty

Ole Henriksen

Otherland

Pacifica Beauty

PATTERN Beauty

Plantkos

Saie

SAINT JANE

Sienna Naturals

Starface

State Of Menopause

Symbiome

TenoverTen

The Body Shop

The Little Market

Tower 28

Uni Refill System

Urban Skin Rx

Veracity

VIOLET GREY

VSPOT

ZIIP

ZitSticka